

WKHX-FM, WNNX (FM), WWWQ (FM)
EEO PUBLIC FILE REPORT
December 1, 2022 – November 30, 2023

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Promotions Coordinator	1-29, 31-35, 38-77, 80-99, 101-123, 125-127, 129-134, 137, 139, 142-145, 147-151, 153-165, 167-221	8
Vice President/Market Manager	30*	30
Programming Director/On-Air Personality	1-139, 142-205, 207-209, 219-221	30
Account Executive	1-35, 38-77, 80-99, 101-123, 125-127, 129-134, 137, 139, 142-145, 147-151, 153-165, 167-221	30
Account Executive	1-35, 38-77, 80-99, 101-123, 125-127, 129-134, 137, 139, 142-145, 147-151, 153-165, 167-221	30
Videographer	1-139, 142-205, 207-209, 219-221	1
Assistant Program Director/On Air Personality	30*	30
Executive Producer/ Imaging & Production Director	30*	30
Account Executivey	1-77, 80-99, 101-123, 125-127, 129-134, 137, 139, 142-145, 147-151, 153-165, 167-222	1
Producer/On-Air Personality	30*	30
On-Air Personality	30*	30
Digital Marketing Manager	1-30, 32-140, 143-206, 208-209, 223-224	30

*Exigent Circumstances

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Cumulus Careers Website www.cumulusmedia.jobs.net/en-US/	N	25
2	Adzuna Website www.adzuna.com/	N	0
3	Job Is Job Website www.jobisjob.com/	N	0
4	MyJobHelper Website www.myjobhelper.com/	N	0
5	Oodle Website www.jobs.oodle.com/careers/careers/	N	0
6	The Job Spider www.jobspider.com/	N	0
7	Trovit Website www.trovit.com/	N	0
8	Indeed Website <i>(not directly contacted by SEU)</i> www.indeed.com	N	4
9	Glassdoor Website <i>(not directly contacted by SEU)</i> www.glassdoor.com/index.htm	N	0
10	LinkedIn Website <i>(not directly contacted by SEU)</i> www.linkedin.com/jobs/	N	1
11	Abilities in Jobs www.abilitiesinjobs.com	N	0
12	Asian in Jobs www.asianinjobs.com	N	0
13	Black In Jobs www.blackinjobs.com	N	0
14	Hispanic In Jobs www.hispanicinjobs.com	N	0
15	LGBTQ In Jobs www.lgbtqinjobs.com	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
16	Diversity in Jobs www.diversityinjobs.com	N	0
17	Seniors in Jobs www.seniorsinjobs.com	N	0
18	Women in Jobs www.womeninjobs.com	N	0
19	Job Opportunities for Disabled Veterans www.JOFDAV.com	N	0
20	Disabled Person www.disAbledperson.com	N	0
21	Hire Black Now www.hireblacknow.com	N	0
22	Hispanic Job Exchange www.hispanicjobexchange.com	N	0
23	African American Job Search www.africanamericanjobsearch.com	N	0
24	Asian Job Search www.asianjobsearch.com	N	0
25	LGBT Job Search www.lgbtjobsearch.com	N	0
26	Disabled Job Seekers www.disabledjobseekers.com	N	0
27	US Diversity Job Search www.usdiversityjobsearch.com	N	0
28	Veteran Career Center www.veterancareercenter.com	N	0
29	Seniors to Work www.seniorstowork.com	N	0
30	Word-of-Mouth Referral	N	11
31	University of Phoenix 8200 Roberts Drive Sandy Springs, GA 30350 (800) 433-3243 bryan.baldwin@phoenix.edu george.carroll@phoenix.edu	N	2

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
32	Technical College System of Georgia, Office of Adult Education 1800 Centry Place, NE, Suite 300 Atlanta, GA 30345 404-679-1684 jreed-taylor@tcsge.edu	N	0
33	YMCA of Metro Atlanta 100 Edgewood Avenue NE, Suite 1100 Atlanta, GA 30303 (404) 481-2945 victoriaq@ymcaatlanta.org	N	0
34	Vetlanta Atlanta, GA, 30309 (678) 860-3013 dawn_m_jenkins@hotmail.com	N	0
35	VetJobs P. O. Box 71445 Marietta, GA 770-993-5117 info@vetjobs.com	N	0
36	Veterans Empowerment Organization of Georgia 1599 Memorial Drive SE, Suite E-7 Atlanta, GA 30317 (404) 451-5117 joann@veteranempowerment	N	0
37	Veterans Employment and Training 61 Forsyth Street SW, Suite 6T85 Atlanta, GA 30303 (404) 562-2313 bolles.william@dol.gov	N	0
38	U.S. Department of Veteran Affairs - Atlanta VA Healthcare System for Homeless Veterans 1701 Hardee Avenue, SW Atlanta, GA 30310 404-713-2915 Tracy.roberts3@va.gov	N	0
39	Tommy Nobis Center 1480 Bells Ferry Road Marietta, GA 30066 770-427-9000 angela.christian@tommynobisc	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
40	The Jewish Federations of Greater Atlanta 1440 Spring Street N.W. Atlanta, GA 30309 404) 873-1661 rkutner@jewishatlanta.org	N	0
41	The Georgia Tribe of Eastern Cherokee PO Box 1993 Atlanta, GA, 30188 706-265-9461 info@georgiatribeofeasterncherokee.com	N	0
42	The Arc of Douglas County PO Box 985 Douglasville, GA 30133 770-402-4711 christy.turner@dcdcthearc.org	N	0
43	The Arc – Atlanta 100 Edgewood Avenue NE, Suite 1675 Atlanta, GA 30303 (678) 733-8969 whitley@thearcofgeorgia.org	N	0
44	Strayer University 3000 Corporate Center Drive, Suite 100 Atlanta, GA, 30260 (877) 582-0284 sina.saunders@strategiccd.com jennifer.jones@my.strayer.edu	N	0
45	Spelman College 350 Spelman Lane, S.W. Box 10 Atlanta, GA 30314 404-270-5276 sjohn100@spelman.edu tireland@spelman.edu	N	0
46	Special Education Directors 1870 Twin Towers East Atlanta, GA 30316 (703) 519-3800 John.Eisenberg@nasdse.org	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
47	Southeast ADA Center Burton Blatt Institute at Syracuse University 1419 Mayson Street Atlanta, GA 30324 404-541-9001 prwill01@law.syr.edu	N	0
48	South Metro Career Center, Georgia Department of Labor 2636-14 Martin Luther King Jr. Drive Atlanta, GA 30311 404-699-6900 Patricia.Sharpe@gdol.ga.gov	N	0
49	RESNA Catalyst Project Assistive Technology Entities 512 Means Street, Suite 250 Atlanta, GA 30318 250 (404) 894-0541 info@gatfl.org	N	0
50	Protection & Advocacy Systems 123 N. McDohough Street Decatur, GA 30030 404) 373-3116 GaCAPDirector@georgiacap.com	N	0
51	Prevention Plus 3707 Main Street College Park, GA 30337 (404) 363-9600 mbleavell@bellsouth.net	N	0
52	Plumbers, Pipefitter & Service Technician Local Union 72 374 Maynard Terrace, SE Atlanta, GA 30316 404-373-5778 JHousworth@ua72.org	N	0
53	Paralyzed Veterans of America 1700 Clairmont Road Decatur, GA 30033 (404) 929-5956 teak.wilson@va.gov	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
54	NAWIC Atlanta Chapter # 49 IBG Construction Services, LLC 541 10th St NW, PMB 355 Atlanta, GA 30318 404- 865.0412 vmcdaniel@ibgcs.com	N	0
55	National MS Society 950 East Paces Ferry Road NE, Suite 110 Atlanta, GA 30326 678) 672-1000 nicole.hill@nmss.org	N	0
56	National Industries for the Blind/CVI 739 West Peachtree Street Atlanta, GA 30308 408) 875-9011 lkennedy@cviga.org	N	0
57	National Association of Women in Construction 541 10th Street NWPMB 355 Atlanta, GA 30318 (404) 286-6010 trather@ibgcs.com	N	0
58	Morris Brown College 643 Martin Luther King, Jr Drive NW Atlanta, GA 30314 (678) 576-1997 devonne.mckenzie@morrisbrown.edu	N	0
59	Morehouse School of Medicine 720 Westview Drive SW Atlanta, GA 30310 (404) 752-1500 priscilla.hubbard@morehouse.edu	N	0
60	Morehouse College, Accessibility Services 830 Westview Drive SW Atlanta, GA 30314 (470) 639-0252 Travis.sadler@morehouse.edu	N	0

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61	Money Management International - Military Reconnect 55 Ivan Allen Jr. Boulevard NW, Ste 520 Atlanta, GA 30313 404.260.3196/800. 750.2227 Tara.Alderete@MONEYMANAGEMENT.ORG	N	0
62	Metro Atlanta YouthBuild 268 Lawrence Street, Suite 100 Marietta, GA 30060 (404) 546-3048 rhknight5@aol.com rlbirkett@atlantaga.gov	N	0
63	Mental Health Associations 100 Edgewood Avenue NE, Suite 502 Atlanta, GA 30303 (404) 527-7175 sarah@mhageorgia.org	N	0
64	Mary Hall Freedom House 8995 Roswell Road Sandy Springs, GA 30350 770-733-7088 gina.bracks@mhfh.org anthony.harwell@mhfh.org	N	0
65	Marriott Foundation - Bridges from School to Work 100 Edgewood Avenue, NE, Suite 1220 Atlanta, GA 30303 (404) 523-6335 allen.brown@marriott.com	N	0
66	Lutheran Services in America Disability Network – Inspiritus 731 Peachtree Street NE, Suite B Atlanta, GA 30308 Sindy.howery@weinspirit@org	N	0
67	Learning Disabilities Association of Georgia 1366 N Druid Hills Road NE Atlanta, GA 30319 (404) 875-0201 LDAofgeorgia@gmail.com	N	0

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68	Learning Disabilities Association of America 2566 Shallowford Road, Suite 104 PMB 353 Atlanta, GA 30309 LDAGA@bellsouth.net	N	0
69	Latin American Association 2750 Buford Highway NE Atlanta, GA 30324 404) 303-7774 sachury@thelaa.org atorres@thelaa.org	N	0
70	Jain Society of Greater Atlanta 669 S Peachtree Street Norcross, GA 30071 404-982-6896 jayesh.a.gandhi@gmail.com	N	0
71	ITT Technical Institute – Kennesaw 2065 ITT Tech Way Kennesaw, GA 30144 770) 807-6187 kgermaine@itt-tech.edu	N	0
72	ITT Technical Institute – Duluth 10700 Abbots Bridge Road, Suite 190Ste 190 Duluth, GA 30097 770) 426-2300 tnlambert@itt-tech.edu	N	0
73	ITT Technical Institute – Atlanta 485 Oak Place, Ste. 100 Atlanta, GA 30349 (770) 909-4606 ahill2@itt-tech.edu	N	0
74	INROADS 260 Peachtree Street, #400 Atlanta, GA 30303 (404) 586-0352 cwashington@inroads.org	N	0
75	Independent Living Centers 5543 Cathers Creek Drive Hiram, GA 30141 678-361-1300 ssimmons@silcga.org	N	0

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76	Gwinnett Technical College 5150 Sugarloaf Parkway Lawrenceville, GA 30043 678-226-6691 lrichardson@gwinnettech.edu	N	0
77	Goodwill of North Georgia 2201 Lawrenceville Highway, Suite 200 Decatur, GA 30033 706-540-5221 jtaylor@ging.org	N	0
78	Goodwill Industries of North Georgia – Woodstock 9425 Highway 92, Suite 142 Woodstock, GA 30188 (770) 874-0901 crankin@ging.org	N	0
79	Goodwill Industries of North Georgia - Northeast Plaza 3337 Buford Highway Atlanta, GA 30329 (678) 891-0100 karmstrong@ging.org	N	0
80	Goodwill Industries of North Georgia – Duluth 1502 Pleasant Hill Road & Club Drive Duluth, GA 30096 770-564-1728 tblanks@ging.org	N	0
81	Georgia Vocational Rehabilitation Agency -College Park Unit - Southern Crescent 1630 Phoenix Boulevard, Suite 102 College, GA 30349 770-909-2838 Itohowo.Ekanemesang@ablegeorgia.ga.gov	N	0
82	Georgia Vocational Rehabilitation Agency – Norcross 2211 Beaver Ruin Road, Suite 160 Norcross, GA 30071 (770) 729-5400 Andrea.Huskey@gvs.ga.gov	N	0

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83	Georgia Vocational Rehabilitation Agency – Douglasville 8385 Cherokee Boulevard, Suite 101 Douglasville, GA 30134 (770) 489-3018 Lynn.brandenburg@ablegeorgia.ga.gov	N	0
84	Georgia Vocational Rehabilitation Agency – Dekalb 2082 East Exchange Place, Suite 120 Tucker, GA 30084 770) 414-2602 karenlynn.dominy@gvs.ga.gov	N	0
85	Georgia Vocational Rehabilitation Agency - College Park Unit - South Fulton / Unit #7 1630 Phoenix Boulevard, Suite 104 College, GA 30349 (770) 909-2770 Itohowo.Ekanemesang@ablegeorgia.ga.gov Denise.Mills@grs.ga.gov	N	0
86	Georgia Vocational Rehabilitation Agency - Atlanta Unit 1718 Peachtree Street NW, Suite 376-S Atlanta, GA 30309 404-206-6000 404-780-6618 Itohowo.Ekanemesang@ablegeorgia.ga.gov	N	0
87	Georgia Vocational Rehabilitation Agency – Atlanta 200 Piedmont Avenue, SE, West Tower, Suite 502A Atlanta, GA 30334 404-232-1998 Shawn.Ryan@gvs.ga.gov	N	0
88	Georgia Tech - Center for Career Discovery and Development 225 North Avenue Atlanta, GA 30332 404-894-1923 sonia.anderson@gatech.edu elaine.damon@gatech.edu karen.houston@gatech.edu dennis.lindsay@gatech.edu rob.rogers@gatech.edu	N	0

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89	Georgia State University, Office of Opportunity Development & Diversity Education Planning (ODDEP) 1 Park Place South, Suite 527 Atlanta, GA 30303 404-413-2562 abutler@gsu.edu	N	0
90	Georgia State University, Office of Disability Services 44 Courtland Street, Suite 203 Atlanta, GA 30303 404-413-1560 tvires@gsu.edu	N	0
91	Georgia Perimeter College - Alpharetta Center 3705 Brookside Parkway Alpharetta, GA 30022 (678) 240-6000 dwayne.hood@gpc.edu	N	0
92	Georgia Institute of Technology - Research Institute 250 14th Street NW, GPB Building, Room 110 Atlanta, GA 30318 404-407-8543 brittney.odoi@gtri.gatech.edu	N	0
93	Georgia Center of the Deaf and Hard of Hearing 2296 Henderson Mill Road Atlanta, GA 30345 (888) 297-9461 info@gcdhh.or	N	0
94	Georgia Advocacy Office 150 E Ponce de Leon Avenue Decatur, GA 30030 404-885-1234 info@thegao.org	N	0
95	GA Dept. of Behavioral Health & Developmental Disabilities 2 Peachtree Street NW, 24th Floor Atlanta, GA 30303 (404) 657-2252 public.affairs@dbhdd.ga.gov	N	0

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96	Fulton-Atlanta Community Action Authority 1690 Chantilly Drive NE Atlanta, GA 30324 (404) 320-0166 ybtfacaa@aol.com	N	0
97	Epilepsy Foundation Georgia 6065 Roswell Road, Suite 715 Atlanta, GA 30328 (404) 527-7155 epilepsy@epilepsyga.org	N	0
98	Epilepsy Foundation 315 West Ponce de Leon Avenue, Suite 801 Decatur, GA 30030 (404) 527-7155 gscott@nfbga.org	N	0
99	Employer Support of the Guard and Reserve 5019 GA Hwy 42, Suite J 203 Ellenwood, GA 30294 (678) 569-5740 nancy.l.anheier.ctr@us.army.mil	N	0
100	Dress for Success 67 Peachtree Park Drive NE # 101 Atlanta, GA 30309 (404) 589-1177 kristina.cates@dfsatlanta.org	N	0
101	Disability Veterans Affairs Employment Services 12 Piedmont Center NE, Suite 408 Atlanta, GA 30305 (800) 698-2411 Joshua.Galle@aloricares.com	N	0
102	Disability Resource Group 4164 Admiral Drive Chamblee, GA 30341 (770) 451-2340 nduncan@disabilityresourcegroup.org	N	0
103	disABILITY LINK 755 Commerce Drive, Suite 105 Decatur, GA 30030 404- 687-8890 fdurbin@disABILITYLINK.org kgibson@disabilitylink.org	N	0

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104	Disability Link 1901 Montreal Road, Suite 102 Tucker, GA 30084 (404) 687-8890 KGibson@disabilitylink.org	N	0
105	Disability American Veterans-Dept. of GA 1700 Clairmont Road Decatur, GA 30033 (404) 929-5345 teak.wilson@va.gov	N	0
106	DeVry University - Alpharetta Campus 2555 Northwinds Parkway Alpharetta, GA 30009 (770) 619-3600 rwilliams22@devry.edu	N	0
107	Devry University 250 North Arcadia Avenue Decatur, GA 30030 (404) 292-7900 VTravis@devry.edu	N	0
108	Department of Veterans Affairs VR&E 1700 Clairmont Road, P.O. Box 100024 Decatur, GA 30033 404-929-5553 william.moore20@va.gov	N	0
109	Construction Education Foundation Georgia P.O. Box 92121 Atlanta, GA 770- 891-9314 scott.shelar@cefga.org	N	0
110	CobbWorks Inc 463 Commerce Park Drive, Suite 100 Marietta, GA 30060 (770) 528-4300 ajackson@cobbworks.org	N	0
111	Clayton Career Center, Georgia Department of Labor 1630 Phoenix Boulevard, Suite 101 College Park, GA 30349 770-909-2838 charlie.pugh@gdol.ga.gov melissa.moses@gdol.ga.gov	N	0

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112	Clark Atlanta University 223 James P Brawley Drive SW Atlanta, GA 30314 404-880-8000 cbrown@cau.edu	N	0
113	Clark Atlanta University 643 James P. Brawley Drive SW Atlanta, GA 30314 404-880-6780 thector@cau.edu	N	0
114	Center for Working Families 477 Windsor Street, SW Suite 101 Atlanta, GA 30312 404) 223-3303 djackson@tcwfi.org mfears@tcwfi.org	N	0
115	Center for the Visually Impaired 739 West Peachtree Street, N.W Atlanta, GA 30308 404-602-4361 fhuey@cviga.org	N	0
116	Center for Pan Asian Services - Refugee Resettlement & Employment Programs 3510 Shaloford Road NE Atlanta, GA 30341 770-936-0969 cpacs@cpacs.org	N	0
117	Center for Family Resources 995 Roswell Street, NE Suite 100 Marietta, GA 30060 (770) 428-2601 candistargell@thecfr.org	N	0
118	Briggs & Associates 2300 Holcomb Bridge Road, Suite 103 Roswell, GA 30076 770-993-4559 briggscentral@briggsassociates.org	N	0

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119	Atlanta Workforce Development Agency 818 Pollard Drive, Suite 241 Atlanta, GA 30311 (404) 658-9675 dlum@atlantaga.gov	N	0
120	Atlanta Women in Construction PMB 355, 541 10th Street Atlanta, GA 30318 (404) 286-6010 kathy_conrad@mcgraw-hill.com	N	0
121	Atlanta Vet Center 1440 Dutch Valley Place, Suite 1100, Box 55 Atlanta, GA 30324 (404) 347-7264 Gracie.McDonald@va.gov	N	0
122	Atlanta Urban League 100 Edgewood Avenue, Suite 600 Atlanta, GA 30303 (404) 681-0550 njohnson@atlul.org	N	0
123	Atlanta University Center 156 Mildred Street SW Atlanta, GA 30314 470-355-6060 ssewell@aucenter.edu	N	0
124	Atlanta Job Corps Center - Management & Training Corporation 239 West Lake Avenue Atlanta, GA 30314 (404) 794-9512 yarbrough.darren@jobcorps.gov	N	0
125	Atlanta Housing Authority 230 John Wesley Dobbs Avenue Atlanta, GA 30303 404-685-4375 catherine.buell@atlantahousing.org	N	0
126	Atlanta Gay & Lesbian Chamber of Commerce 1530 Dekalb Avenue, Suite A Atlanta, GA 30307 404-267-1854 admin@atlantagaychamber.org	N	0

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127	Atlanta Career Center 148 Andrew Young Int. Boulevard - Ste 426 Atlanta, GA 30303 404-232-3510 spdacus@hotmail.com	N	0
128	Atlanta Alliance on Developmental Disabilities 1440 Dutch Valley Place, Suite 200 Atlanta, GA 30324 (404) 881-9777 dave@aadd.org	N	0
129	Asian/Pacific American Council of Georgia (APAC) C/O The Center for Pan Asian Community Services (CPACS) 3760 Park Avenue Doraville, GA 30341 (770) 936-0969 varinees@yahoo.com	N	0
130	Asian American Resource Center (AARC) 3635 Peachtree Industrial Boulevard, Suite 450 Duluth, GA 30096 (770) 270-0663 aarc@aarc-atlanta.org	N	0
131	Army Community Service 1350 Troop Row Fort McPherson, GA 30310 (404) 464-4070 alfonso.lewis@us.army.mil	N	0
132	American Legion Department of GA P.O. Box 1652 Powder Springs, GA (404) 245-5410 Samuel.l.perry@icloud.com siugrad1990@aol.com youngblood8875@gmail.com	N	0
133	American Legion, Department of Georgia 3035 Mt. Zion Road Stockbridge, GA 30281 (229) 251-5485 youngblood8875@gmail.com	N	0

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134	100 Black Men of North Metro Atlanta Placement Office 2300 Holcomb Bridge Road, Suite 103 - 215 Roswell, GA 30076 (678) 688-4130 Dolapo.Erinkitola@northmetro100.org	N	0
135	Those In Between Jobs (TIBS) - Ben Hill United Methodist Church 2099 Fairburn Road SW, Atlanta, GA 30331 404-346-8277 thoseinbetweenjobs@gmail.com	N	0
136	St Phillip African Methodist Episcopal (AME) Church 240 Candler Road SE, Atlanta, GA 30317 karenjames2507@comcast.net	N	0
137	Johns Creek United Methodist Church 11180 Medlock Bridge Road, Johns Creek, GA 30097 770-497-8215 flugelca@aol.com	N	0
138	Crossroads Career Network - Zion Missionary Baptist Church 888 Zion Circle, Roswell, GA 30075 770-993-8587 workforce@zionmbc.org	N	0
139	Crossroads Career Network - Stockbridge First UMC 4863 N Henry Boulevard, Stockbridge, GA 30281 770-474-4111 sumccareerhelp@aol.com	N	0
140	Crossroads Career Network - Piedmont Church 570 Piedmont Road, Marietta, GA 30066 770-422-2566 phil.stroud@tiptoppoultry.com	N	0
141	RightChanges Job Search Coaching Solutions 770-713-4311 judi@rightchanges.bi	N	0
142	Crossroads Career Network - North Atlanta Church of Christ 5676 Roberts Drive, Dunwoody, GA 30338 770-399-5222 smp55smp@yahoo.com	N	0

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143	Crossroads Career Network - Burnt Hickory Baptist Church 5145 Due W Road NW, Powder Springs, GA 30127 770-590-0467 bhbccrossroads@burnthickory.com	N	0
144	Career Transition Networking Group - Saint Brigid Catholic Church 3400 Old Alabama Road, Johns Creek, GA 30022 michaeliamele@comcast.net	N	0
145	Jewish Federation of Greater Atlanta 1440 Spring Street NW Atlanta, GA 30309 (404) 873-1661 webmaster@jfga.org jsegal@jfga.org rkosberg@jewishatlanta.org	N	0
146	Fort McPherson Campus 1701 Hardee Avenue, SE Atlanta, GA 30310 404-713-2915 tracy.roberts3@va.gov	N	0
147	Emory University 201 Dowman Drive Atlanta, GA 30322 404-727-6123 careercenter@emory.edu janet.hutchinson@emory.edu	N	0
148	Chattahoochee Technical College 980 South Cobb Drive SE Marietta, GA 30060 (770) 528-4545 770-528-4430 annette.davis@chattahoocheetech.edu davia.woulard@chattahoocheetech.edu catherine.bovell@chattahoocheetech.edu	N	0
149	Atlanta University Center Consortium Career Planning and Placement Service 240 James P Brawley Drive, SW Atlanta, GA 30314 404-880-8000 crhodes@aucenter.edu	N	0

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150	All About Developmental Disabilities (AADD) 125 Clairemont Avenue Decatur, GA 30030 nathan@aadd.org	N	0
151	Briggs & Assoc 2300 Holcomb Bridge Road Roswell, GA 30076 404-290-6855 kim@briggsassociates.org titus@briggsassociates.org	N	0
152	American Legion Post 29 921 Gresham Avenue Marietta, GA 30060 770-427-5900 samuel.l.perry@icloud.com	N	0
153	Congregation Beth Shalom 5303 Winters Chapel Road Atlanta, GA 30360 770-399-5300 shalom@bshalom.net	N	0
154	Nepalese Association in Southeast America (NASeA) PO Box 49647 Atlanta, GA 770-943-0140 yessapkota@gmail.com	N	0
155	Malaysian Association of Georgia (MAG) PO Box 78531 Atlanta, GA (404) 431-3711 tien@malaysia-ga.org	N	0
156	Learning Disabilities Association of America 2566 Shallowford Road Atlanta, GA 30345 404-303-7774 ldaga@bellsouth.net	N	0
157	Temple Sinai 5645 Dupree Drive NW Atlanta, GA 30327 404-252-3073 warren@zindlers.com	N	0

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158	National MS Society 950 East Paces Ferry Road NE Atlanta, GA 30326 678-672-1000 nicole.hill@nmss.org	N	0
159	Emory Candler School of Theology 1531 Dickey Drive Atlanta, GA 30322 404-727-6322 lhanna@emory.edu	N	0
160	Faith Alliance of Metro Atlanta (FAMA) 669 East Side Avenue SE Atlanta, GA 30316 404-662-3399 worldpilgrims@bellsouth.net	N	0
161	Simpson Street Church of Christ 800 Joseph E Boone Boulevard Atlanta, GA 30314 404-688-4756 sscoc@simpnite.org	N	0
162	Interdenominational Theological Center (ITC) 700 Martin Luther King, Jr Drive Atlanta, GA 30314 404-527-7792 jjones@itc.edu	N	0
163	Georgia Stand-UP 501 Pulliam Street, SW Atlanta, GA 30312 404-581-0061 dscott@georgiastandup.org	N	0
164	Vietnam Veterans of America 1760 Rogers Avenue Southwest Atlanta, GA 30310 770-896-9586 vvachapter883@yahoo.com	N	0
165	John Marshall Law School 1422 W Peachtree Street NW Atlanta, GA 30309 404-872-3593 rkirk@johnmarshall.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
166	Georgia State University PO Box 3965 Atlanta, GA (404) 413-2000 cjskfg@langate.gsu.edu afisherbeckett@gsu.edu	N	0
167	Georgia Council of Developmental Disabilities 2 Peachtree Street NW Atlanta, GA 30303 404-657-2126 eejacobson@dhr.state.ga.us	N	0
168	Georgia State University College of Law 140 Decatur Street Atlanta, GA 30303 404-413-9000 vmbrown@gsu.edu	N	0
169	DeKalb County Solicitor's Office Jobs not Jail Program 556 McDonough Street Decatur, GA 30030 404-371-2280 krstorey@dekalbcountyga.gov	N	0
170	Epilepsy Foundation 315 West Ponce de Leon Avenue Decatur, GA 30030 404-527-7155 gscott@nfbga.org	N	0
171	Jewish Family and Career Services 4549 Chamblee Dunwoody Road Atlanta, GA 30338 770-677-9496 bklein@jfcs-atlanta.org	N	0
172	The Latin American Association 2750 Buford Highway Atlanta, GA 30324 404-638-1800 employmentservices@thelaa.org	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
173	The Center for Family Resources 995 Roswell Street, NE, Suite 100 Marietta, GA 30060 770-428-2601 cathymanelos@thecfr.org	N	0
174	The Center for Working Families 477 Windsor Street, Suite 101 Atlanta, GA 30312 404-223-3303 afoster@tcwfi.org	N	0
175	Gwinnett WIA Career Resource Center 3885 Crestwood Parkway NW Duluth, GA 30096 770-806-2020 jhorse@gwinnettwiacrc.org	N	0
176	Career Resource Center - Douglas County 8595 Club Drive Douglasville, GA 30134 770-806-2020 cbailey@douglasrc.org	N	0
177	Career Resource Center - Clayton Branch 3000 Corporate Center Drive, Suite 350 Morrow, GA 30260 770-960-2186 dorothyherzberg@mail.clayton.edu	N	0
178	DeKalb Workforce Center 774 Jordan Lane Decatur, GA 30033 774 Jordan Lane 404-687-3400 bbwhite@dekalbcountyga.gov Darlene.Lanier@gdol.ga.gov	N	0
179	Columbus Career Center, Georgia Department of Labor 700 Veterans Parkway Columbus, GA 31901 706-649-7423 cynthia.pobbig@dol.state.ga.us maurice.marshall@gdol.ga.gov	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
180	WorkSource Georgia - Cobb 463 Commerce Park Drive, Suite 100 Marietta, GA 30060 770.528.8066 ajackson@cobbworks.org	N	0
181	WorkSource Atlanta 818 Pollard Boulevard, SW Atlanta, GA 30315 404-658-9675 bcooke@atlantaga.gov	N	0
182	North Metro Career Center, Georgia Department of Labor 2943 N. Druid Hills Road Atlanta, GA 30329 404-679-5200 crystal.davis@gdol.ga.gov Darlene.Lanier@gdol.ga.gov	N	0
183	Gwinnett Career Center, Georgia Department of Labor 2211 Beaver Ruin Road, Suite 160 Norcross, GA 30071 770-840-2200 abram.holland@gdol.ga.gov diana.billups@dol.state.ga.us	N	0
184	Dekalb County Career Center, Georgia Department of Labor 3879 Covington Highway Decatur, GA 30032 404-298-3970 kenneth.dinkins@dol.state.ga.us	N	0
185	Georgia Department of Labor - Cobb - Cherokee 465 Big Shanty Road Marietta, GA 30066 770-590-6607 Eugene.Mincey@gdol.ga.gov	N	0
186	South Fulton Career Center 5710 Stonewall Tell Road, Ste. 160 College Park, GA 30349 770-306-5202 tawanda.harris@fultoncountyga.gov	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
187	North Fulton Career Center 7741 Roswell Road, RM. 205 Sandy Springs, GA 30350 404-613-4480 ebony.vines-jackson@fultoncountyga.gov robert.gregory@fultoncountyga.gov	N	0
188	Georgia Vocational Services 101 Bainbridge Way Dallas, GA 30132 770-443-3717 joye.carroll@gvra.ga.gov	N	0
189	Georgia Vocational Rehabilitation Agency - Gainesville 2756 Atlanta Highway Gainesville, GA 30504 (770) 535-5468 Miracle.adkins@gvs.ga.gov	N	0
190	The National Association of Black Accountants, Inc PO Box 1633 404-795-9087 kwilson@nabainc.org	N	0
191	Filipino-American Association of Greater Atlanta 975 Cone Road (702) 497-4949 fvidanes@atl-filam.org mpellicer@atl-filam.org	N	0
192	SourceAmerica South Regional Office (formerly NISH) 112 Town Park Drive 770-424-9093 rgazaway@sourceamerica.org	N	0
193	Kennesaw State University 1000 Chastain Road (770) 423-6000 rknigh15@kennesaw.edu	N	0
194	Indonesian Community Heritage Foundation (ICHF) 4329 Nobleman Point 770-447-6304 info@ichf.us	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
195	Atlanta Tamil Church Religious 2534 Duluth Highway 770-500-1079 info@atlantatamilchurch.org	N	0
196	Bangladesh Association of Georgia 770-912-1772 nadiaskylink@yahoo.com	N	0
197	Atlanta Chinese Christian Church 4434 Britt Road 770-908-1972 info@acc.org	N	0
198	Congregation Etz Chaim 1190 Indian Hills Parkway 770-973-0137 rbachrach@etzchaim.net	N	0
199	Southern Polytechnic State University 1100 South Marietta Parkway 678-915-7778 pweather@spsu.edu	N	0
200	Gwinnett Tech 5150 Sugarloaf Parkway 770-962-7580 amiller@gwinnettech.edu	N	0
201	Greater Travelers Rest: The House of Hope 4650 Flat Shoals Parkway 404-243-9336 dedwards@gtrbc.org	N	0
202	NAACP DeKalb County Branch Unit #5192 3011 Rainbow Drive 404-241-8006 naacpdek@bellsouth.net	N	0
203	Veterans of Foreign Wars - Department of GA - Decatur 1700 Clairmont Road, Rm. 1318 (770) 987-1426 joel.willis@va.gov	N	0
204	Gainesville Career Center, Georgia Department of Labor 2756 Atlanta Highway 770-535-5484 kevin.hankinson@dol.state.ga.us	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
205	Prevention Plus 260 Forest Parkway 404-363-9600 mbleavell@bellsouth.net	N	0
206	Hero 2 Hired Georgia charlene.l.anderson2.ctr@mail.mil	N	0
207	Hire Heroes USA 1360 Union Hill Road 770-861-7026 ereyes@hireheroesusa.org mkohler@hireheroesusa.org ltalbot@hireherosusa.org	N	0
208	Georgia Tech - Center for Career Discovery and Development 219 Uncle Heinie Way 404-894-1923, sonia.anderson@gatech.edu 404-894-2553, elaine.damon@gatech.edu 404-894-1346, karen.houston@gatech.edu 404-385-0290, dennis.lindsay@gatech.edu	N	0
209	Career Ministry - Catholic Church of St. Ann 770-552-6400 careerquest-sa@comcast.net	N	0
210	Cascade Career Network – Cascade United Methodist Church 404-582-0335 cascadecareers@gmail.com	N	0
211	Christ Centered Career Group - Roswell United Methodist Church information@c3g.org	N	0
212	Crossroads Career Network - Buckhead Church amy.todd@buckheadchurch.org	N	0
213	Crossroads Career Network - Church of the Apostles 404-564-3146 sirotkoassoc@bellsouth.net	N	0
214	Crossroads Career Network - Eastside Baptist Church 770-971-2323 jeffwesterberg@westerberginc.com	N	0
215	Crossroads Career Network – Intown Community Church 770-500-6285 rich_vonbiberstein@yahoo.com	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
216	Crossroads Career Network – Mount Paran Church of God 404-923-8700 crossroads@mountparan.com	N	0
217	Crossroads Career Network - Perimeter Church 770-552-6690 rsnyder485@aol.com	N	0
218	Saved & Out of Work (SOW) - Cathedral of Faith Church of God in Christ 404-752-8960 sowcof@gmail.com	N	0
219	9to5 Working Women 501 Pulliam Street SW, Suite 344 (404) 222-0037 jackie@9to5.org cindia@9to5.org	N	0
220	Goodwill of North Georgia 235 Peachtree Street NE, North Tower, Suite 2300 404-420-1178 sdupreez@ging.org careerservices@ging.org	N	0
221	Wounded Warrior Project 615-782-7226 hpeck@woundedwarriorproject.org jmoore@woundedwarriorproject.org	N	0
222	Social Media (Twitter, Instagram, etc.)	N	1
TOTAL INTERVIEWEES OVER REPORTING PERIOD			44

WKHX-FM, WNNX (FM), WWWQ (FM)
EEO PUBLIC FILE REPORT
December 1, 2022 – November 30, 2023

III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Management-level training regarding Diversity, Equity, and Inclusion	During the month of December 2022, certain members of this SEU participated in Diversity, Equity, and Inclusion training. SEU participants were required to complete a Think Mineral course on-line entitled, <i>Your Role in Workplace Diversity</i> . The training reinforced the many personal and professional benefits of working in a diverse and inclusive workforce and introduced the key concepts of allyship and how to advocate for diversity, equity, and inclusion.
2	Management-level training regarding Diversity, Equity, and Inclusion	On January 25, 2023, our SEU’s Market Manager participated in a facilitated session and presentation conducted by the Diversity, Equity, and Inclusion (“DEI”) advisory firm, H3C, entitled, <i>Cumulus Media Interactive Leadership DEI Sessions</i> . This session was a refresher which reinforced and built upon the concepts of what Diversity, Equity, and Inclusion are as well as a re-cap regarding Anti-Racism and Bias & Microaggressions, which were addressed through our initial facilitated sessions and our subsequent video trainings.
3	Management-level training regarding methods of ensuring equal employment opportunity and prevention of discrimination and harassment	During the months of March and April of 2023, our SEU participated in harassment prevention training. All hiring managers—Market Manager, Operations Manager, and Hiring Managers—as well as the entire staff were required to complete a series of sessions prepared by the Health & Safety Institute (HSI) entitled, <i>Understanding Harassment and Anti-Harassment – Managers</i> (6 sessions for staff and 9 for managers). The sessions explained what harassment is, provided tips to help understand offenders and targets; offered bystander training; described warning signs, and instructed viewers about how to create a healthy workplace culture. There was additional training for managers about supervisory responsibilities and how to conduct investigations regarding claims of harassment. In order to obtain a certificate of participation, all employees were required to take a quiz following their completion of each session.

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
4	Management-level training regarding Diversity, Equity, and Inclusion	During the months of March and April of 2023, this SEU participated in additional Diversity, Equity, and Inclusion training. All hiring managers—Market Manager, Operations Manager, and Hiring Managers—as well as the entire staff were required to complete the Health & Safety Institute (HSI) on-line course presented in two segments entitled, <i>Microaggressions</i> and <i>Tokenism</i> . The segments defined these terms, explained how they originated, and provided methods to overcome these behaviors.
5	Management-level training regarding Diversity, Equity, and Inclusion	On April 21, 2023, our SEU’s Market Manager participated in another facilitated session and presentation conducted by the Diversity, Equity, and Inclusion (“DEI”) advisory firm, H3C, entitled, <i>Cumulus Media Interactive Leadership DEI Sessions</i> . This session included group discussions, activities, new tools/techniques for everyday interpersonal behaviors that support DEI, and a “DEI Practice Lab” that focused on Bias and Barriers.
6	Management-level training concerning methods of ensuring equal employment opportunity and preventing discrimination	On July 20, 2023, our VP/Market Manager as well as our HR Business Partner participated in a presentation conducted by Cumulus Media Inc.’s Executive Vice President and General Counsel as well as its Director of Centralized HR Operations & Talent Acquisition entitled, “The FCC’s Equal Employment Opportunity Rules: Your Guide to Compliance for Cumulus Market Managers & HR Business Partners.” The FCC’s EEO recruitment, recordkeeping, and reporting requirements were reexamined and reinforced, after which questions were entertained.
7	Management-level training regarding Diversity, Equity, and Inclusion	On July 28, 2023, our SEU’s Market Manager participated in another facilitated session and presentation conducted by the Diversity, Equity, and Inclusion (“DEI”) advisory firm, H3C, entitled, <i>Privilege & Access Roundtable</i> . This session included group discussions, activities, new tools/techniques for everyday interpersonal behaviors that support DEI, and a “DEI Practice Lab” that focused on Privilege and Access.

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
8	Management-level training regarding Diversity, Equity, and Inclusion	<p>During the months of October/November 2023, this SEU participated in Diversity, Equity, and Inclusion training. All hiring managers—Market Manager and Operations Managers—as well as the entire staff were required to complete a Health & Safety Institute (HSI) on-line course entitled, <i>Privilege</i>. This training reinforced the many personal and professional benefits of working in a diverse and inclusive workforce and introduced the key concept of Privilege: what it is, scenarios where privilege is seen/experienced, and how to use privilege to advocate for diversity, equity, and inclusion.</p>
9	Management-level training regarding Diversity, Equity, and Inclusion	<p>On November 15, 2023, our SEU’s Market Manager participated in another facilitated session and presentation conducted by the Diversity, Equity, and Inclusion (“DEI”) advisory firm, H3C, entitled, <i>Advocacy & Allyship Leadership</i>. During this Roundtable, participants explored what it means to be an ally and how to advocate for others. The presentation also provided two important tools for interrupting bias in the moment and intervening after the moment.</p>
10	Host activity reasonably calculated to disseminate information about careers in broadcasting	<p>On July 27, 2023, our SEU welcomed a student from St. Mary’s High School in St. Louis, Missouri, interested in engineering. The student was given a tour of our facilities and learned the basics about the technical operation of a radio station cluster during his stay in Atlanta during the summer. Our Engineer also provided the student with guidance about how to begin a career in broadcast engineering.</p>