

WKHX-FM, WNNX (FM), WWWQ (FM)
EEO PUBLIC FILE REPORT
December 1, 2024 – November 30, 2025

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Moring Show Producer	1 – 159	1
Sales Manager/Partnership Development Manager	1 – 159, 162	162
Account Executive	1 – 161	1
Announcer	1 – 159	2
Account Executive	1 – 161	1

WKHX-FM, WNNX (FM), WWWQ (FM)
EEO PUBLIC FILE REPORT
December 1, 2024 – November 30, 2025

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Cumulus Careers Website www.cumulusmedia.jobs.net/en-US/	N	13
2	Indeed Website <i>(not directly contacted by SEU)</i> www.indeed.com	N	2
3	Glassdoor Website <i>(not directly contacted by SEU)</i> www.glassdoor.com/index.htm	N	0
4	LinkedIn Website <i>(not directly contacted by SEU)</i> www.linkedin.com/jobs/	N	11
5	Abilities in Jobs www.abilitiesinjobs.com	N	0
6	Disabled Person www.disAbledperson.com	N	0
7	Job Opportunities for Disabled Veterans www.JOFDAV.com	N	0
8	Veteran Job Center www.veteranjobcenter.com	N	0
9	Disabled Job Seekers www.disabledjobseekers.com	N	0
10	Diversity in Jobs www.diversityinjobs.com	N	0
11	US Diversity Job Search www.usdiversityjobsearch.com	N	0
12	Asian in Jobs www.asianinjobs.com	N	0
13	Black In Jobs www.blackinjobs.com	N	0
14	Hispanic In Jobs www.hispanicinjobs.com	N	0
15	LGBTQ In Jobs www.lgbtqinjobs.com	N	0
16	Seniors in Jobs www.seniorsinjobs.com	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
17	Women in Jobs www.womeninjobs.com	N	0
18	Hire Black www.hireblack.com	N	0
19	African American Job Search www.africanamericanjobsearch.com	N	0
20	Asian Job Search www.asianjobsearch.com	N	0
21	Hispanic Job Exchange www.hispanicjobexchange.com	N	0
22	LGBT Job Search www.lgbtjobsearch.com	N	0
23	Seniors to Work www.seniorstowork.com	N	0
24	University of Phoenix 8200 Roberts Drive Sandy Springs, GA 30350 (800) 433-3243 bryan.baldwin@phoenix.edu	N	0
25	Technical College System of Georgia, Office of Adult Education 1800 Century Place, NE, Suite 300 Atlanta, GA 30345 (404) 679-1684 jreed-taylor@tcsg.edu	N	0
26	YMCA of Metro Atlanta 100 Edgewood Avenue NE, Suite 1100 Atlanta, GA 30303 (404) 481-2945 victoriaq@ymcaatlanta.org	N	0
27	Vetlanta Atlanta, GA, 30309 (678) 860-3013 dawn_m_jenkins@hotmail.com	N	0
28	VetJobs P. O. Box 71445 Marietta, GA 770-993-5117 info@vetjobs.com	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
29	Veterans Empowerment Organization of Georgia 1599 Memorial Drive SE, Suite E-7 Atlanta, GA 30317 (404) 451-5117 joann@veteransempowerment.org	N	0
30	U.S. Department of Veteran Affairs - Atlanta VA Healthcare System for Homeless Veterans 1701 Hardee Avenue, SW Atlanta, GA 30310 (404) 713-2915 Tracy.roberts3@va.gov	N	0
31	Tommy Nobis Center 1480 Bells Ferry Road Marietta, GA 30066 (770) 427-9000 angela.christian@tommynobisc	N	0
32	The Jewish Federations of Greater Atlanta 1440 Spring Street N.W. Atlanta, GA 30309 (404) 873-1661 webmaster@jfga.org	N	0
33	The Georgia Tribe of Eastern Cherokee PO Box 1993 Atlanta, GA, 30188 (706) 265-9461 info@georgiatribeofeasterncherokee.com	N	0
34	The Arc of Douglas County PO Box 985 Douglasville, GA 30133 (770) 402-4711 christy.turner@dcdcthearc.org	N	0
35	The Arc – Atlanta 100 Edgewood Avenue NE, Suite 1675 Atlanta, GA 30303 (678) 733-8969 whitley@thearcofgeorgia.org	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
36	Strayer University 3000 Corporate Center Drive, Suite 100 Atlanta, GA, 30260 (877) 582-0284 sina.saunders@strategiced.com jennifer.jones@my.strayer.edu	N	0
37	Spelman College 350 Spelman Lane, S.W. Box 10 Atlanta, GA 30314 (404) 270-5276 sjohn100@spelman.edu tireland@spelman.edu	N	0
38	Special Education Directors 1870 Twin Towers East Atlanta, GA 30316 (703) 519-3800 John.Eisenberg@nasdse.org	N	0
39	Southeast ADA Center Burton Blatt Institute at Syracuse University 1419 Mayson Street Atlanta, GA 30324 (404) 541-9001 prwill01@law.syr.edu	N	0
40	RESNA Catalyst Project Assistive Technology Entities 512 Means Street, Suite 250 Atlanta, GA 30318 (404) 894-0541 info@gatfl.org	N	0
41	Protection & Advocacy Systems 123 N. McDohough Street Decatur, GA 30030 (404) 373-3116 GaCAPDirector@georgiacap.com	N	0
42	Prevention Plus 3707 Main Street College Park, GA 30337 (404) 363-9600 mbleavell@bellsouth.net	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
43	Plumbers, Pipefitter & Service Technician Local Union 72 374 Maynard Terrace, SE Atlanta, GA 30316 (404) 373-5778 JHousworth@ua72.org	N	0
44	Paralyzed Veterans of America 1700 Clairmont Road Decatur, GA 30033 (404) 929-5956 teak.wilson@va.gov	N	0
45	NAWIC Atlanta Chapter # 49 IBG Construction Services, LLC 541 10th St NW, PMB 355 Atlanta, GA 30318 (404) 865.0412 vmcdaniel@ibgcs.com	N	0
46	National MS Society 950 East Paces Ferry Road NE, Suite 110 Atlanta, GA 30326 (678) 672-1000 nicole.hill@nmss.org	N	0
47	National Industries for the Blind/CVI 739 West Peachtree Street Atlanta, GA 30308 (408) 875-9011 lkennedy@cviga.org	N	0
48	National Association of Women in Construction 541 10th Street NW PMB 355 Atlanta, GA 30318 (404) 286-6010 trather@ibgcs.com	N	0
49	Morris Brown College 643 Martin Luther King, Jr Drive NW Atlanta, GA 30314 (678) 576-1997 devonne.mckenzie@morrisbrown.edu	N	0
50	Morehouse School of Medicine 720 Westview Drive SW Atlanta, GA 30310 (404) 752-1500 priscilla.hubbard@morehouse.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
51	Morehouse College, Accessibility Services 830 Westview Drive SW Atlanta, GA 30314 (470) 639-0252 Travis.sadler@morehouse.edu	N	0
52	Money Management International - Military Reconnect 55 Ivan Allen Jr. Boulevard NW, Ste 520 Atlanta, GA 30313 (404) 260.3196/(800) 750.2227 Tara.Alderete@MONEYMANAGEMENT.ORG	N	0
53	Metro Atlanta YouthBuild 268 Lawrence Street, Suite 100 Marietta, GA 30060 (404) 546-3048 rhknight5@aol.com	N	0
54	Mental Health Associations 100 Edgewood Avenue NE, Suite 502 Atlanta, GA 30303 (404) 527-7175 sarah@mhageorgia.org	N	0
55	Mary Hall Freedom House 8995 Roswell Road Sandy Springs, GA 30350 (770) 733-7088 Nicole.Lumpkins@mhfh.org	N	0
56	Learning Disabilities Association of Georgia 1366 N Druid Hills Road NE Atlanta, GA 30319 (404) 875-0201 LDAofgeorgia@gmail.com	N	0
57	Learning Disabilities Association of America 2566 Shallowford Road, Suite 104 PMB 353 Atlanta, GA 30309 LDAGA@bellsouth.net	N	0
58	Latin American Association 2750 Buford Highway NE Atlanta, GA 30324 (404) 303-7774 atorres@thelaa.org	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
59	ITT Technical Institute – Kennesaw 2065 ITT Tech Way Kennesaw, GA 30144 (770) 807-6187 kgermaine@itt-tech.edu	N	0
60	ITT Technical Institute – Duluth 10700 Abbotts Bridge Road, Suite 190 Duluth, GA 30097 (770) 426-2300 tnlambert@itt-tech.edu	N	0
61	ITT Technical Institute – Atlanta 485 Oak Place, Ste. 100 Atlanta, GA 30349 (770) 909-4606 ahill2@itt-tech.edu	N	0
62	INROADS 260 Peachtree Street, #400 Atlanta, GA 30303 (404) 586-0352 cwashtington@inroads.org	N	0
63	Goodwill of North Georgia 2201 Lawrenceville Highway, Suite 200 Decatur, GA 30033 (706) 540-5221 jtaylor@ging.org	N	0
64	Goodwill Industries of North Georgia - Northeast Plaza 3337 Buford Highway Atlanta, GA 30329 (678) 891-0100 karmstrong@ging.org	N	0
65	Goodwill Industries of North Georgia – Duluth 1502 Pleasant Hill Road & Club Drive Duluth, GA 30096 (770) 564-1728 tblanks@ging.org	N	0
66	Georgia Vocational Rehabilitation Agency -College Park Unit - Southern Crescent 1630 Phoenix Boulevard, Suite 102 College, GA 30349 (770) 909-2838 Itohowo.Ekanemesang@ablegeorgia.ga.gov	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
67	Georgia Vocational Rehabilitation Agency – Norcross 2211 Beaver Ruin Road, Suite 160 Norcross, GA 30071 (770) 729-5400 Andrea.Huskey@gvs.ga.gov	N	0
68	Georgia Vocational Rehabilitation Agency – Douglasville 8385 Cherokee Boulevard, Suite 101 Douglasville, GA 30134 (770) 489-3018 Lynn.brandenburg@ablegeorgia.ga.gov	N	0
69	Georgia Vocational Rehabilitation Agency – Dekalb 2082 East Exchange Place, Suite 120 Tucker, GA 30084 (770) 414-2602 karenlynn.dominy@gvs.ga.gov	N	0
70	Georgia Vocational Rehabilitation Agency - Atlanta Unit 1718 Peachtree Street NW, Suite 376-S Atlanta, GA 30309 404-206-6000 404-780-6618 Itohowo.Ekanemesang@ablegeorgia.ga.gov	N	0
71	Georgia Vocational Rehabilitation Agency – Atlanta 200 Piedmont Avenue, SE, West Tower, Suite 502A Atlanta, GA 30334 404-232-1998 Shawn.Ryan@gvs.ga.gov marcie.floyd@gvs.ga.gov	N	0
72	Georgia State University, Office of Opportunity Development & Diversity Education Planning (ODDEP) 1 Park Place South, Suite 527 Atlanta, GA 30303 404-413-2562 abutler@gsu.edu	N	0
73	Georgia State University, Office of Disability Services 44 Courtland Street, Suite 203 Atlanta, GA 30303 404-413-1560 tvires@gsu.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
74	Georgia Perimeter College - Alpharetta Center 3705 Brookside Parkway Alpharetta, GA 30022 (678) 240-6000 dwayne.hood@gpc.edu	N	0
75	Georgia Institute of Technology - Research Institute 250 14th Street NW, GPB Building, Room 110 Atlanta, GA 30318 404-407-8543 brittney.odoi@gtri.gatech.edu	N	0
76	Georgia Center of the Deaf and Hard of Hearing 2296 Henderson Mill Road Atlanta, GA 30345 (888) 297-9461 info@gcdhh.or	N	0
77	Georgia Advocacy Office 150 E Ponce de Leon Avenue Decatur, GA 30030 404-885-1234 info@thegao.org	N	0
78	GA Dept. of Behavioral Health & Developmental Disabilities 2 Peachtree Street NW, 24th Floor Atlanta, GA 30303 (404) 657-2252 public.affairs@dbhdd.ga.gov	N	0
79	Fulton-Atlanta Community Action Authority 1690 Chantilly Drive NE Atlanta, GA 30324 (404) 320-0166 ybtfaaa@aol.com	N	0
80	Epilepsy Foundation 315 West Ponce de Leon Avenue, Suite 801 Decatur, GA 30030 (404) 527-7155 gscott@nfbga.org	N	0
81	Employer Support of the Guard and Reserve 5019 GA Hwy 42, Suite J 203 Ellenwood, GA 30294 678) 569-5740 nancy.l.anheier.ctr@us.army.mil	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
82	Dress for Success 67 Peachtree Park Drive NE # 101 Atlanta, GA 30309 (404) 589-1177 kristina.cates@dfsatlanta.org	N	0
83	Disability Veterans Affairs Employment Services 12 Piedmont Center NE, Suite 408 Atlanta, GA 30305 (800) 698-2411 Joshua.Galle@aloricares.com	N	0
84	Disability Resource Group 4164 Admiral Drive Chamblee, GA 30341 (770) 451-2340 nduncan@disabilityresourcegroup.org	N	0
85	disABILITY LINK 755 Commerce Drive, Suite 105 Decatur, GA 30030 404- 687-8890 fdurbin@disABILITYLINK.org	N	0
86	Disability Link 1901 Montreal Road, Suite 102 Tucker, GA 30084 (404) 687-8890 KGibson@disabilitylink.org	N	0
87	Disability American Veterans-Dept. of GA 1700 Clairmont Road Decatur, GA 30033 (404) 929-5345 teak.wilson@va.gov	N	0
88	DeVry University - Alpharetta Campus 2555 Northwinds Parkway Alpharetta, GA 30009 (770) 619-3600 rwilliams22@devry.edu	N	0
89	Devry University 250 North Arcadia Avenue Decatur, GA 30030 (404) 292-7900 VTravis@devry.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
90	Department of Veterans Affairs VR&E 1700 Clairmont Road, P.O. Box 100024 Decatur, GA 30033 404-929-5553 william.moore20@va.gov	N	0
91	Construction Education Foundation Georgia P.O. Box 92121 Atlanta, GA 770- 891-9314 scott.shelar@cefga.org	N	0
92	WorkSource Georgia - Cobb 463 Commerce Park Drive, Suite 100 Marietta, GA 30060 770-528-4300 ajackson@cobbworks.org information@cobbworks.org	N	0
93	Clayton Career Center, Georgia Department of Labor 1630 Phoenix Boulevard, Suite 101 College Park, GA 30349 770-909-2838 charlie.pugh@gdol.ga.gov melissa.moses@gdol.ga.gov	N	0
94	Clark Atlanta University 223 James P. Brawley Drive SW Atlanta, GA 30314 404-880-8000 cbrown@cau.edu	N	0
95	Clark Atlanta University 643 James P. Brawley Drive SW Atlanta, GA 30314 404-880-6780 thector@cau.edu	N	0
96	Center for Working Families 477 Windsor Street, SW, Suite 101 Atlanta, GA 30312 404) 223-3303 djackson@tcwfi.org mfears@tcwfi.org	N	0

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97	Center for the Visually Impaired 739 West Peachtree Street, N.W Atlanta, GA 30308 404-602-4361 fhuey@cviga.org	N	0
98	Center for Pan Asian Services - Refugee Resettlement & Employment Programs 3510 Shallowford Road NE Atlanta, GA 30341 770-936-0969 cpacs@cpacs.org	N	0
99	Center for Family Resources 995 Roswell Street, NE Suite 100 Marietta, GA 30060 (770) 428-2601 candistargell@thecfr.org	N	0
100	Atlanta Workforce Development Agency 818 Pollard Drive, Suite 241 Atlanta, GA 30311 (404) 658-9675 dlum@atlantaga.gov	N	0
101	Atlanta Women in Construction PMB 355, 541 10th Street Atlanta, GA 30318 (404) 286-6010 kathy_conrad@mcgraw-hill.com	N	0
102	Atlanta Vet Center 1440 Dutch Valley Place, Suite 1100, Box 55 Atlanta, GA 30324 (404) 347-7264 Gracie.McDonald@va.gov	N	0
103	Atlanta Urban League 100 Edgewood Avenue, Suite 600 Atlanta, GA 30303 (404) 681-0550 njohnson@atlul.org	N	0
104	Atlanta University Center 156 Mildred Street SW Atlanta, GA 30314 470-355-6060 ssewell@aucenter.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
105	Atlanta Housing Authority 230 John Wesley Dobbs Avenue Atlanta, GA 30303 404-685-4375 catherine.buell@atlantahousing.org	N	0
106	Atlanta Gay & Lesbian Chamber of Commerce 1530 Dekalb Avenue, Suite A Atlanta, GA 30307 404-267-1854 admin@atlantagaychamber.org	N	0
107	Atlanta Career Center 223 Courtland Street Atlanta, GA 30303 404-232-4700 Atlanta_CC@dol.state.ga.us alevans@worksourcega.org	N	0
108	Atlanta Alliance on Developmental Disabilities 1440 Dutch Valley Place, Suite 200 Atlanta, GA 30324 (404) 881-9777 dave@aadd.org	N	0
109	Asian/Pacific American Council of Georgia (APAC) C/O The Center for Pan Asian Community Services (CPACS) 3760 Park Avenue Doraville, GA 30341 (770) 936-0969 varinees@yahoo.com	N	0
110	Asian American Resource Center (AARC) 3635 Peachtree Industrial Boulevard, Suite 450 Duluth, GA 30096 (770) 270-0663 aarc@aarc-atlanta.org	N	0
111	Army Community Service 1350 Troop Row Fort McPherson, GA 30310 (404) 464-4070 alfonso.lewis@us.army.mil	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
112	American Legion Department of GA P.O. Box 1652 Powder Springs, GA (404) 245-5410 slperrt@gmail.com siugrad1990@aol.com	N	0
113	American Legion, Department of Georgia 3035 Mt. Zion Road Stockbridge, GA 30281 (229) 251-5485 youngblood8875@gmail.com	N	0
114	100 Black Men of North Metro Atlanta Placement Office 2300 Holcomb Bridge Road, Suite 103 - 215 Roswell, GA 30076 (678) 688-4130 Dolapo.Erinkitola@northmetro100.org	N	0
115	Those In Between Jobs (TIBS) - Ben Hill United Methodist Church 2099 Fairburn Road SW Atlanta, GA 30331 404-346-8277 thoseinbetweenjobs@gmail.com	N	0
116	Atlanta University Center Consortium Career Planning and Placement Service 240 James P Brawley Drive, SW Atlanta, GA 30314 404-880-8000 crhodes@aucenter.edu	N	0
117	Briggs & Assoc 2300 Holcomb Bridge Road Roswell, GA 30076 404-290-6855 briggscentral@briggsassociates.org	N	0
118	Congregation Beth Shalom 5303 Winters Chapel Road Atlanta, GA 30360 770-399-5300 shalom@bshalom.net	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
119	Nepalese Association in Southeast America (NASEA) PO Box 49647 Atlanta, GA 770-943-0140 yessapkota@gmail.com	N	0
120	Malaysian Association of Georgia (MAG) PO Box 78531 Atlanta, GA (404) 431-3711 tien@malaysia-ga.org	N	0
121	Temple Sinai 5645 Dupree Drive NW Atlanta, GA 30327 404-252-3073 warren@zindlers.com	N	0
122	Faith Alliance of Metro Atlanta (FAMA) 669 East Side Avenue SE Atlanta, GA 30316 404-662-3399 worldpilgrims@bellsouth.net	N	0
123	Simpson Street Church of Christ 800 Joseph E Boone Boulevard Atlanta, GA 30314 404-688-4756 sscoc@simpnite.org	N	0
124	Interdenominational Theological Center (ITC) 700 Martin Luther King, Jr. Drive Atlanta, GA 30314 404-527-7792 jjones@itc.edu	N	0
125	Georgia Stand-UP 501 Pulliam Street, SW Atlanta, GA 30312 404-581-0061 dscott@georgiastandup.org	N	0
126	Vietnam Veterans of America 1760 Rogers Avenue Southwest Atlanta, GA 30310 770-896-9586 vvachapter883@yahoo.com	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
127	John Marshall Law School 1422 W Peachtree Street NW Atlanta, GA 30309 404-872-3593 rkirk@johnmarshall.edu	N	0
128	Georgia State University PO Box 3965 Atlanta, GA (404) 413-2000 cjskfg@langate.gsu.edu afisherbeckett@gsu.edu	N	0
129	DeKalb County Solicitor's Office Jobs Not Jail Program 556 McDonough Street Decatur, GA 30030 404-371-2280 krstorey@dekalbcountyga.gov	N	0
130	DeKalb Worksource Center 774 Jordan Lane Decatur, GA 30033 404-687-3400 dekalb_CC@gdol.ga.gov rddavis1@dekalbcountyga.gov	N	0
131	Columbus Career Center, Georgia Department of Labor 700 Veterans Parkway Columbus, GA 31901 706-649-7423 cynthia.pobbig@dol.state.ga.us maurice.marshall@gdol.ga.gov Columbus_cc@gdol.ga.gov mdavis@tcsg.edu	N	0
132	WorkSource Atlanta 818 Pollard Boulevard, SW Atlanta, GA 30315 404-546-3600 alevans@worksourcega.org	N	0
133	Georgia Department of Labor - Cobb - Cherokee 465 Big Shanty Road Marietta, GA 30066 770-590-6607 Eugene.Mincey@gdol.ga.gov	N	0

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134	South Fulton Career Center 5710 Stonewall Tell Road, Ste. 160 College Park, GA 30349 770-306-5202 tawanda.harris@fultoncountyga.gov	N	0
135	Worksource North Fulton Career Center 7741 Roswell Road, RM. 205 Sandy Springs, GA 30350 404-613-4480 tenesha.mcculloch@equusworks.com	N	0
136	The National Association of Black Accountants, Inc PO Box 1633 Atlanta, GA 30314 404-795-9087 kwilson@nabainc.org	N	0
137	Filipino-American Association of Greater Atlanta 975 Cone Road Forest Park, GA 30297 7024974949 fvidanes@atl-filam.org	N	0
138	SourceAmerica South Regional Office (formerly NISH) 112 Town Park Drive Kennesaw, GA 30144 770-424-9093 rgazaway@sourceamerica.org	N	0
139	Kennesaw State University 1000 Chastain Road Kennesaw, GA 30144 7704236000 rknigh15@kennesaw.edu	N	0
140	Atlanta Tamil Church 2534 Duluth Highway Duluth, GA 30097 770-500-1079 info@atlantatamilchurch.org	N	0
141	Atlanta Chinese Christian Church 4434 Britt Road Tucker, GA 30084 770-908-1972 info@accc.org	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
142	Congregation Etz Chaim 1190 Indian Hills Parkway Marietta, GA 30068 770-973-0137 rbachrach@etzchaim.net	N	0
143	Southern Polytechnic State University 1100 South Marietta Parkway Marietta, GA 30060 678-915-7778 pweather@spsu.edu	N	0
144	Gwinnett Tech 5150 Sugarloaf Parkway Lawrenceville, GA 30043 770-962-7580 amiller@gwinnettech.edu	N	0
145	Greater Travelers Rest: The House of Hope 4650 Flat Shoals Parkway Decatur, GA 30034 404-243-9336 dedwards@grtrbc.org	N	0
146	NAACP DeKalb County Branch Unit #5192 3011 Rainbow Drive Decatur, GA 30034 404-241-8006 naacpdek@bellsouth.net	N	0
147	Veterans of Foreign Wars - Department of GA - Decatur 1700 Clairmont Road, Rm. 1318 Decatur, GA 30033 770-987-1426 joel.willis@va.gov	N	0
148	Gainesville Career Center, Georgia Department of Labor 2756 Atlanta Highway Gainesville, GA 30504 770-535-5484 Gainesville_cc@gdol.ga.gov	N	0
149	Prevention Plus 260 Forest Parkway Forest Park, GA 30297 404-363-9600 mbleavell@bellsouth.net	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
150	9to5 Working Women 501 Pulliam Street SW, Suite 344 Atlanta, GA 30312 (404) 222-0037 jackie@9to5.org cindia@9to5.org	N	0
151	Goodwill of North Georgia 235 Peachtree Street NE North Tower, Suite 2300 (404) 420-1178 sdupreez@ging.org careerservices@ging.org	N	0
152	Emory University School of Law 1301 Clifton Road Atlanta, GA 30322 (404) 727-5503 janet.hutchinson@emory.edu	N	0
153	McIntosh Trail Community Service Board, Developmental Disability Services 672 Industrial Boulevard McDonough, GA 30253 (770) 358-5252 shenley@Mctrail.org	N	0
154	National Federation of the Blind 855 College Station Road Decatur, GA 30030 (888) 944-3767 gscott@nfbga.org	N	0
155	Clayton County Career Center 5600 Stonewall Tell Road College Park, GA 30349 (678) 284-0200 charlie.pugh@gdol.ga.gov	N	0
156	WorkSource Atlanta Regional- Rockdale Career Resource Center 1400 Parker Road Conyers, GA 30094 (404) 468-0395 cguertin@rockdalecrc.org	N	0

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157	WorkSource Atlanta Regional- Gwinnett Career Resource Center 3885 Crestwood Parkway Duluth, GA 30096 (678) 268-6610 gwinnett@worksourceregatl.org BBrailford@tcsg.edu	N	0
158	Martin Luther King Sr. Community Resources Collaborative 101 Jackson Street, N.E. Atlanta, GA 30312 (404) 460-8321 Detria@mlksrcollaborative.org	N	0
159	Georgia Vocational Rehabilitation Agency 1630 Phoenix Boulevard, Suite 104 College, GA 30349 (770) 909-2770 Itohowo.Ekanemesang@ablegeorgia.ga.gov	N	0
160	Kennesaw State University 1000 Chastain Road NW Kennesaw, GA 30144 (770) 335-8484 www.ksumebus.com	N	0
161	University of Georgia University of Georgia Chapel Herty Drive Athens, GA 30602 (706) 542-5582 cindyrippe@uga.edu	N	0
162	Employee Referral	N	2
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WKHX-FM, WNNX (FM), WWWQ (FM)
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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Management-level training regarding methods of ensuring equal employment opportunity and prevention of discrimination	During the first half of December 2024, our SEU's Market Manager and HR Business Partner were required to participate in a further facilitated session and presentation conducted by the firm H3C, entitled, Perpetuating Allyship . This session was designed as a Leadership Lab—a 60-minute session—to discuss the meaning of “ Perpetuating Allyship ” and introduced tools, techniques, and methods associated with this topic. Specifically, this session focused on: how one becomes an ally; the importance of not practicing performative allyship; the active, consistent, and arduous practice of how persons in a position of privilege and power can unlearn and re-evaluate how to support marginalized individuals; how to understand the needs of others without assuming what they want; how to be more intentional as an ally; and several key do's and don'ts about allyship.
2	Management-level training regarding methods of ensuring equal employment opportunity and prevention of discrimination	Between December 16 th and 20 th , 2024, our SEU's VP/Market Manager and HR Business Partner were required to participate in a Check-In Discussion—a 90-minute session—related to the Perpetuating Allyship session attended in early December 2024. In the Check-In Discussion, small groups met with a facilitator to delve into the applicability of the techniques introduced in the early December session to discuss which were tried, which worked well, and where adjustments could be made.

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
3	Management-level training regarding methods of ensuring equal employment opportunity and prevention of discrimination and harassment	During the months of April and May of 2025, our SEU participated in harassment prevention training. All hiring managers—Market Manager, Operations Manager, and Hiring Managers—as well as the entire staff were required to complete a series of sessions prepared by the Health & Safety Institute (HSI) entitled, <i>Understanding Harassment</i> and <i>Anti-Harassment – Managers</i> (6 sessions for staff and 9 for managers). The sessions explained what harassment is, provided tips to help understand offenders and targets, offered bystander training, described warning signs, and instructed viewers about how to create a healthy workplace culture. There was additional training for managers about supervisory responsibilities and how to conduct investigations regarding claims of harassment. In order to obtain a certificate of participation, all employees were required to take a quiz following their completion of each session.
4	Management-level training regarding methods of ensuring equal employment opportunity and prevention of discrimination	During the months of April and May of 2025, this SEU participated in additional training. All hiring managers as well as the entire staff were required to complete the Health & Safety Institute (HSI) on-line course, <i>Celebrating Diversity How It Fosters Belonging</i> , <i>Seeing All Sides</i> , and <i>Uncovering All That We Share</i> , presented in three segments. These segments defined how companies and colleagues can make everyone feel part of a group, how practicing empathy helps us see life from someone else’s point of view, and the benefits of seeking common ground for the sake of unity.
5	Management-level training concerning methods of ensuring equal employment opportunity and preventing discrimination	On August 20, 2025, our SEU’s VP/Market Manager as well as our HR Business Partner participated in a presentation conducted by Cumulus Media Inc.’s Executive Vice President and General Counsel as well as its VP, Human Resources entitled, “The FCC’s Equal Employment Opportunity Rules: Your Guide to Compliance for Cumulus Market Managers & HR Business Partners.” The FCC’s EEO recruitment, recordkeeping, and reporting requirements were reexamined and reinforced, after which questions were entertained.

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
6	Management-level training regarding methods of ensuring equal employment opportunity and prevention of discrimination	During the months of November and December of 2025, this SEU participated in additional training. All hiring managers as well as the entire staff were required to complete the Health & Safety Institute (HSI) on-line course, Where Every Voice Matters: Inclusivity Series – Volume Two, which was presented in three (3) segments: The Powerful Force of Empathy; Listening to Understand; and the Benefits of Small Kindness: Using Micro-Affirmations. These sessions explored the difference between empathy and sympathy, emphasizing how empathetic listening can strengthen trust in relationships. It introduced micro-affirmations—small, consistent acts of kindness—as a practical way to build inclusive communities. Participants learned how to listen more effectively and incorporate these tools into daily routines for personal and professional growth
7	Participate in Job Fair	On December 12, 2024, our SEU’s Promotions Director and Office Coordinator attended the Atlanta Job Fair hosted by the Best Hire in Atlanta, GA. They spoke with attendees about the company, career opportunities in radio broadcasting, and job openings within the SEU.